

AIRLINK 2025 ANNUAL REPORT

Supporting Communities in Crisis since 2010



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Dear Airlink Supporters,

We are honored to present our 2025 Annual Report!

Inside, you'll see how, in a year of increasing humanitarian need and declining resources, our community of aviation, humanitarian aid, disaster response, logistics, and philanthropic partners united to alleviate human suffering. Airlink was at the center of each response, working behind the scenes to get lifesaving and life-sustaining aid to people in all corners of the globe — via planes, trains, trucks, sea freight, and even camels; because it's not aid unless it gets there.

In 2025, we celebrated 15 years of supporting communities surviving crises, from the Haiti earthquake to the LA fires. This anniversary was not only a milestone in Airlink's story, but a testament to what's possible when the private, public, and nonprofit sectors choose to work together to bring relief to people on their hardest days.

Throughout this report you'll see Airlink in action, making the impossible, possible, to help 15 million lives in 2025. We invite you to learn more about Airlink and carry our collective work forward into our next fifteen years.

On behalf of the entire Airlink team, thank you. Your partnership, support, and dedication make all the difference. Onward!

Sincerely,



Paloma Adams-Allen
President & CEO, Airlink



Airlink is a global humanitarian organization based in Washington, DC, that mobilizes the aviation and humanitarian sectors during disasters, multiplying their life-saving impact—by building efficient logistics solutions that accelerate response, reduce costs, and equip communities with the right aid at the right time to recover quickly.

Using the power of aviation as a force for good, Airlink creates aid access for even the hardest-to-reach communities.

In late 2009, Airlink was formed by the ISTAT Foundation, the philanthropic arm of the International Society for Transport Aircraft Trading, which supports individuals and institutions that promote the advancement of commercial aviation and humanitarianism. Supply chain and transportation-related costs can amount to 73% of a nonprofit's annual budget, limiting their scope in humanitarian responses. With Airlink's support in coordinating logistics and providing low- and no-cost airfare for expert responders and aid cargo, they enable the millions of dollars saved to be invested back into programs and communities, multiplying their impact. Today, Airlink works with more than 50 aviation and logistics companies and 250 humanitarian organizations, supporting humanitarian initiatives across:

**Capacity Building & Preparedness | Rapid Response | Protracted & Complex Crises
Health System Strengthening | Recovery & Rebuilding | Displaced & Migrant Populations**

ABOUT AIRLINK





15 YEARS OF GLOBAL IMPACT

80M+

People
Helped

8,100

Metric Tons of Aid
Delivered

15,200

Responders
Transported

200+

Disasters
and Crises

100

Countries
Reached

\$57M

Savings to
Partners

AIRLINK'S FOUNDING 15 YEARS IN HAITI

Airlink launched its first response in 2010 when a 7.0-magnitude earthquake struck Port-Au-Prince, Haiti. Airlink joined forces with global organizations and commercial and private airlines to coordinate the movement of more than 2,000 medical professionals and 40 shipments of aid, totaling 500,000 pounds. This remains one of Airlink's largest passenger movements for a response.

There, Airlink tested its mission to partner with the aviation industry to provide affordable or no-cost transportation solutions to nonprofit partners, paving the path to all future responses.

Humanitarian work in Haiti remains a core program at Airlink. Today, Airlink continues working with nonprofit and industry partners, building air bridges and offering logistical solutions and support through cholera outbreaks, conflict, and ongoing natural disasters.



3.26M

People Helped

851

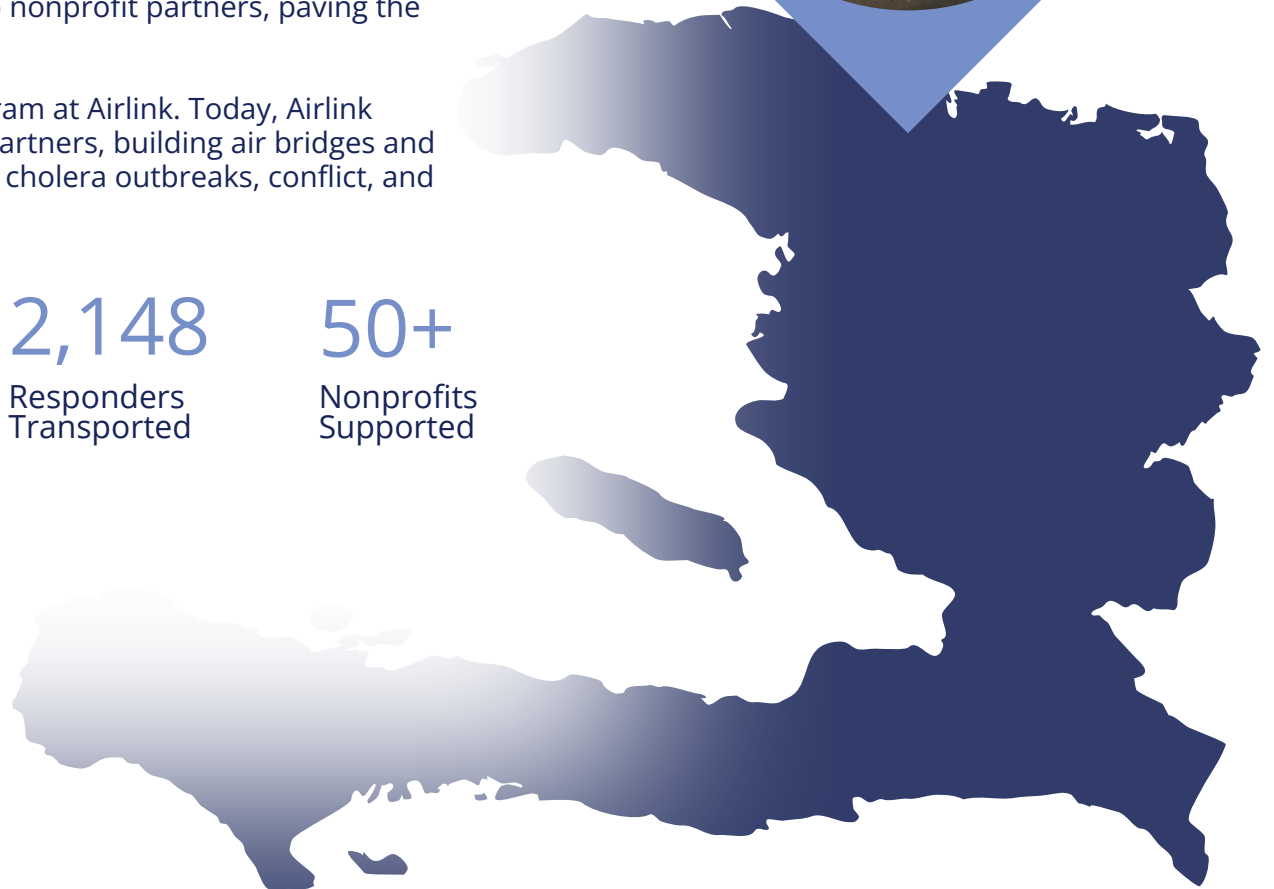
Metric Tons of
Aid Delivered

2,148

Responders
Transported

50+

Nonprofits
Supported



2025 RESPONSES

15M+

People Helped

1,384

Metric Tons of
Aid Delivered

1,708

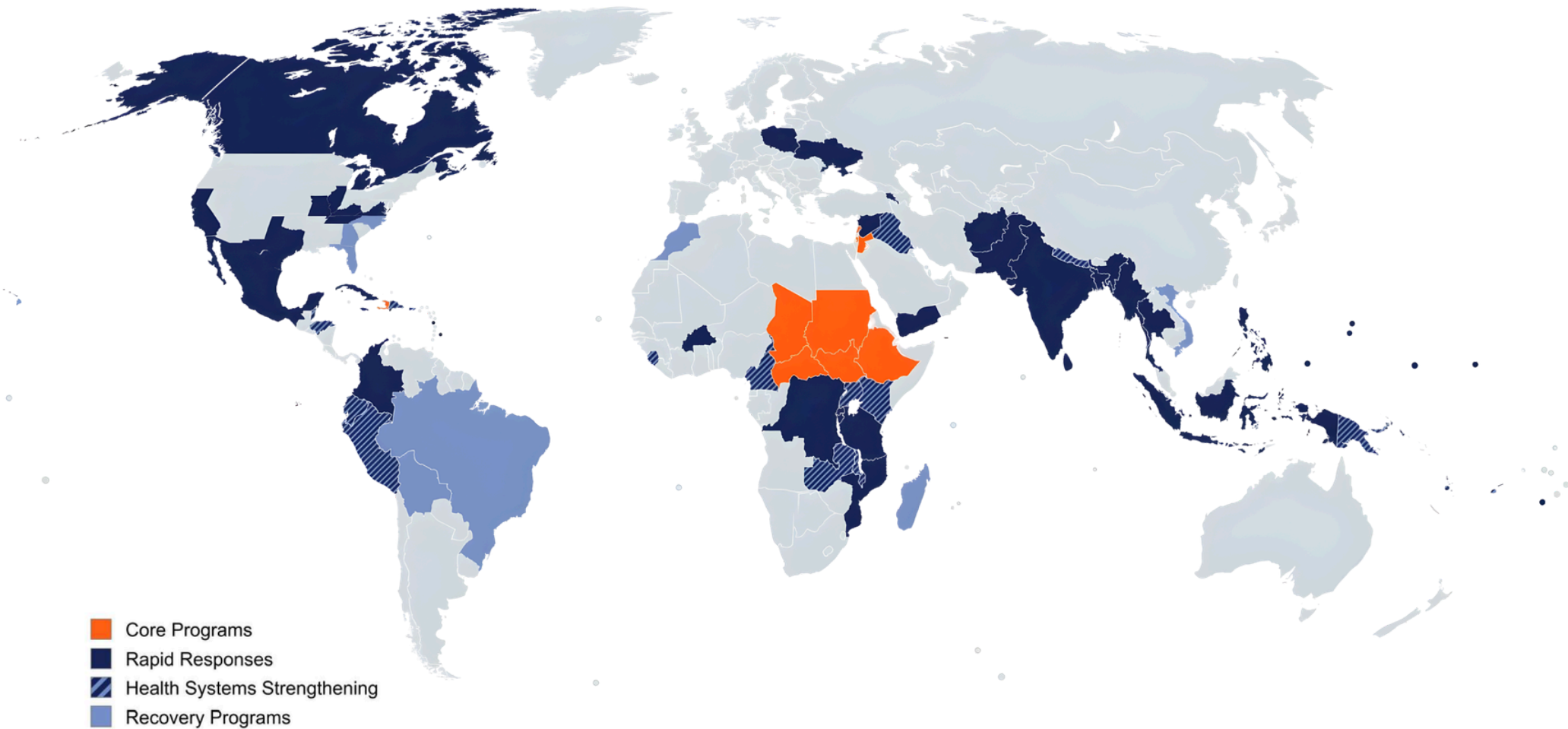
Responders
Transported

63

Countries
Reached

\$11.3M

Savings to Partners



AFRICA:

SUDAN HUMANITARIAN CRISIS

The ongoing Sudanese civil war has left 30 million people in need of humanitarian assistance, making it the largest humanitarian crisis in modern history. Since 2023, Airlink has coordinated with global humanitarian responders to support displaced and vulnerable communities.

In 2025, Airlink established its Sudan response as a core program, increasing funding and staff time. This facilitated the movement of more aid in 2025 than in the previous two years combined, by pairing free-of-charge airlift to nearby hubs with at-cost trucking to deliver aid.

Despite access and security challenges, Airlink coordinated the provision of critical emergency health, nutrition, shelter, and hygiene supplies to Sudan, Chad, South Sudan, and the Central African Republic. Airlink has saved humanitarian partners working in this region an estimated \$4.4M over 2 years, enabling them to scale and sustain health systems.

By enhancing innovative airbridge approaches, Airlink connected multiple global airline and logistics partners, keeping clinics and on-the-ground partners stocked with aid.

1.8M

People Helped

318

Metric Tons of
Aid Delivered

17

Nonprofits
Supported

“

“Before Airlink’s support, our health facilities were facing a severe shortage of essential medicines... Supported by Airlink, we were able to respond effectively, manage outbreaks, and prevent avoidable deaths...we extend our deepest gratitude to Airlink for keeping hope alive.”

— Pharmacist in Al Jazirah State, Sudan, via Relief International



ASIA AND THE PACIFIC: MYANMAR EARTHQUAKE

On March 28, 2025, a devastating 7.7 magnitude earthquake struck Myanmar, compounding the pre-existing humanitarian needs of 19 million people.

Airlink was able to get its nonprofit partners and their aid into the country, despite damaged access points. We were the first non-governmental organization to help search and rescue teams cross the border. This was especially challenging given the ongoing civil war, and limited civil society organizations.

Thanks to support from the Airbus Foundation and advance commitments from aviation partners, including Malaysia Airlines, Airlink's rapid response transformed into a sustained response. Airlink delivered shelter and hygiene supplies, as well as expert responders who established schools and medical clinics to bring continued services to displaced families.

670K

People Helped

93

Responders
Transported

83

Metric Tons of
Aid Delivered

21

Nonprofits
Supported

“

"When the earthquake occurred, it was a frightening moment for all of us, yet you still came to help and stood with us when we needed it most. Your generosity of rebuilding our house gave us comfort and hope."

— Resident impacted by the Myanmar Earthquake,
via Global Aid Network



MYANMAR - ISRAAID DISTRIBUTES SUPPLIES
AFTER THE MYANMAR EARTHQUAKE



LATIN AMERICA & THE CARIBBEAN: **HURRICANE MELISSA**

Hurricane Melissa made landfall in southwest Jamaica on October 27, 2025 as a Category 5 storm—the strongest recorded in history to impact the island. The storm brought extensive damage, leaving thousands of families without homes and damage to airports, seaports, telecommunications, roads, and crops.

By prepositioning aid, namely water filtration, medical supplies, food, and hygiene kits, elsewhere in Jamaica, Airlink was able to quickly deliver aid to those who needed it most. Working with its partner American Airlines, Airlink secured seats for emergency personnel and medical staff, to get on the very first flight into Jamaica once airports reopened.

By saving organizations over \$1.1 million, Airlink enabled them to upscale programs and reach more communities, demonstrating the multiplier effect of Airlink's model.

2.1M

People Helped

210

Metric Tons of
Aid Delivered

392

Responders
Transported

39

Nonprofits
Supported



This response was made possible in part by the generosity of the U.S. Government.

JAMAICA - OPERATION BLESSING
REBUILDS HOMES DAMAGED BY
HURRICANE MELISSA

“

"You are the first people we've seen [providing aid] since the hurricane hit."

— Jamaican resident impacted by Hurricane Melissa upon receiving essential aid supplies, via Reach Out Worldwide

MIDDLE EAST & NORTH AFRICA:

GAZA HUMANITARIAN CRISIS

For more than two years, the Gaza Strip has been engulfed in conflict, with nearly all of its 2 million Palestinian residents displaced. In September 2025, a UN-backed panel confirmed the presence of famine due to insufficient aid access, perpetual displacement and violence, and lack of access to clean water and adequate medical care.

To overcome strict entry barriers, Airlink adopted a coalition approach with a small, vetted group of nonprofit partners to consistently procure urgently-needed relief supplies, support customs clearance operations, and deliver and distribute aid to beneficiaries on the ground. Airlink utilizes airline partners to build alternative routes and use nearby airports amid escalating conflict.

Airlink helps organizations, many of which are otherwise unable to access Gaza, reach displaced populations with nutritional food, beds and shelters, infant care items, healthcare resources to establish field hospitals, and more. Though only 10% of needed humanitarian aid is approved for distribution, one of the shipments facilitated by Airlink kept 600,000 children and infants fed with ready-to-use therapeutic food kits.

1.5M

People Helped

174

Metric Tons of
Aid Delivered

42

Responders
Transported

14

Nonprofits
Supported



“

"When shipments like this arrive, it means a child with asthma gets inhalers, a diabetic patient receives insulin, and a mother in pain finds relief...In a region where healthcare is already stretched thin, these donations don't just heal—they give hope."

— Director of a health center in Gaza, via Anera



WEST BANK - UNITED PALESTINIAN APPEAL
OFFERS MEDICAL AID TO YOUTH

NORTH AMERICA: STORMS, FIRES, & FLOODS

2025 saw relentless natural disasters across the United States, spurring Airlink into action throughout the year. Airlink's partners were first on the ground to help displaced families during the historic Los Angeles and Southern California wildfires in January, and through recovery efforts. When spring storms, flooding, and tornadoes across the Central, Midwest, and Southeast U.S. impacted millions, Airlink mobilized partners in a series of rapid responses.

Airlink facilitated travel for hundreds of skilled responders to assist with large-scale equipment operations required to clean up and rebuild homes, cities, and livelihoods. In partnership with United, Airlink helped World Central Kitchen and nonprofits reach remote Native communities in Alaska following a rare cyclone.

Throughout the recovery phases, Airlink supported multiple partners addressing humanitarian needs, including: clean-up, long-term shelter, psychosocial and medical care, youth services, and more.

926K
People Helped

295
Responders
Transported

26
Nonprofits
Supported

“

"Knowing people cared enough to show up made all the difference."

— Homeowner impacted by the Central Texas Floods



UNITED STATES - CORE DOES MUCK AND GUT
ON A HOME DAMAGED BY FLOODING

HUMANITARIAN PARTNERS

Action for Humanity
ADRA International
Afya Foundation
All Hands and Hearts
Amigo Relief Missions/Firefighter Aid
Ukraine
Anamatangi Polynesian Voices
Anera
Bayat Foundation
Brother's Brother Foundation
CADENA
CARE Australia
Catholic Medical Missions Board
Child Life Disaster Relief
Community Organized Relief Effort
Community Through Colors
Convoy of Hope
Crisis Relief and Recovery
Emergency Legal Responders
Empact International
Engineers Without Borders USA
FAJR Scientific
Food For The Poor
Footprint Project
Fuel Relief Fund
Global Aid Network
Global Care Force
Global Disaster Response and
Humanitarian Action
Global Emergency Relief, Recovery and
Reconstruction
Global Empowerment Mission
Global Outreach Doctors
Global Response Medicine
GlobalMedic
Good360

Habitat for Humanity International
Haitian Bridge Alliance
Health Partners International of
Canada
Heart to Heart International
HIAS
Humanitarian and Disaster Relief
Institute
Information Technology Disaster
Resource Center
Inspiritus
International Health Partners
International Medical Corps
International Medical Relief
International Ministry of Charity
Emmanuel
International Mutual Aid
International Orthodox Christian
Charities
International Rescue Committee
INTERSOS
Islamic Relief Canada
IsraAID
Medair
MedGlobal
MedShare
Minuteman Disaster Response
Mobile Medics International
NALA
Nazarene Health Ministries
Next Level Disaster Relief
Off-The-Grid Missions
Operation BBQ Relief
Operation Namaste
Pan-American Health Organization
Partners for World Health

Partners In Health
Penta Medical Recycling Corp.
Première Urgence Internationale
Project C.U.R.E.
Project:Camp
Protez Hub
Razom
REACT Disaster Response
Red Lightning
Save Our Supplies
Save the Children International
ShelterBox
Shelters International Disaster
Response Society
Smart Medical Aid UA
Solidarity Engineering
Taskforce Kiwi
Team Rubicon
Team Rubicon Canada
The Centre Hospitalier de Fontaine
Foundation
The Salvation Army
Third Wave Volunteers
Toolbank USA
Ukraine Aid International
UN Refugee Agency
UN Population Fund
United Palestinian Appeal
Water Mission
Water Survival Box
Waves for Water
Wine to Water
World Emergency Relief
World Food Programme

REGIONAL CAPACITY-BUILDING **LOGISTICS PREPAREDNESS WORKSHOPS**



Since 2019, Airlink annually hosts regional workshops to bring together partners and strengthen network capacity to be better prepared for disasters. **The workshops are made possible by the generous support of the Conrad N. Hilton Foundation.**

Across the four regional workshops in 2025, Airlink convened 117 participants from 75 organizations and addressed lessons learned from past and ongoing humanitarian responses, shared best practices across the function of the humanitarian supply chain, and learned how to better engage with and leverage Airlink for logistics and transportation solutions.

By enabling collaboration, participants improved communication, shared resources to avoid duplication, broadened their understanding of cargo preparation and deployment processes, and exchanged best practices on in-country logistics procedures. Participants built action plans to strengthen collective readiness ahead of seasonal natural disaster seasons and reinforced relationships essential to delivering fast, community-centered relief.

Latin America & the Caribbean Santo Domingo, Dominican Republic

June 24-26, 2025

Guest Speakers: *World Food Programme Haiti, World Food Programme Barbados, Caribbean Disaster Emergency Management Agency, SEKO Logistics*

Middle East & North Africa Dubai, United Arab Emirates

September 2-4, 2025

Guest Speakers: *Priority Worldwide Services, HELP Logistics, Dubai Humanitarian Knowledge & Development Center, Blue Water Shipping*

Asia & the Pacific Kuala Lumpur, Malaysia

August 11-13, 2025

Guest Speakers: *AHA Centre, Global Logistics Cluster, APAC Regional Logistics Cluster Working Group, UNHRD Malaysia, SEKO Logistics*

Sub-Saharan Africa Cape Town, South Africa

November 5-7, 2025

Guest Speakers: *SEKO Logistics, Priority Worldwide, OCHA-UNDP Connecting Business Initiative, Global Logistics Cluster, Save the Children*

AIRLINE & LOGISTICS PARTNERS

Global Signature Lead



Diamond (+\$1M)



Platinum (+\$100,000)



Gold (+\$50,000)



Silver (+\$25,000)



Bronze (+\$10,000)



Steel (up to \$9,999)



Travel Technology Partner



CORPORATE & FOUNDATION DONORS

Rhodium (+1M)



AIRBUS FOUNDATION

Diamond (+\$500,000)



Platinum (+\$100,000)

amadeus



ALTON AVIATION CONSULTANCY

Gold (+\$50,000)



SES
Fly Certain



Silver (+\$25,000)



Hodder Family Foundation



Bronze (+\$10,000)



STRATOS

Steel (\$5,000 to \$9,999)

Airbus

ORIX

Willis Lease Finance Corporation

LEADERSHIP

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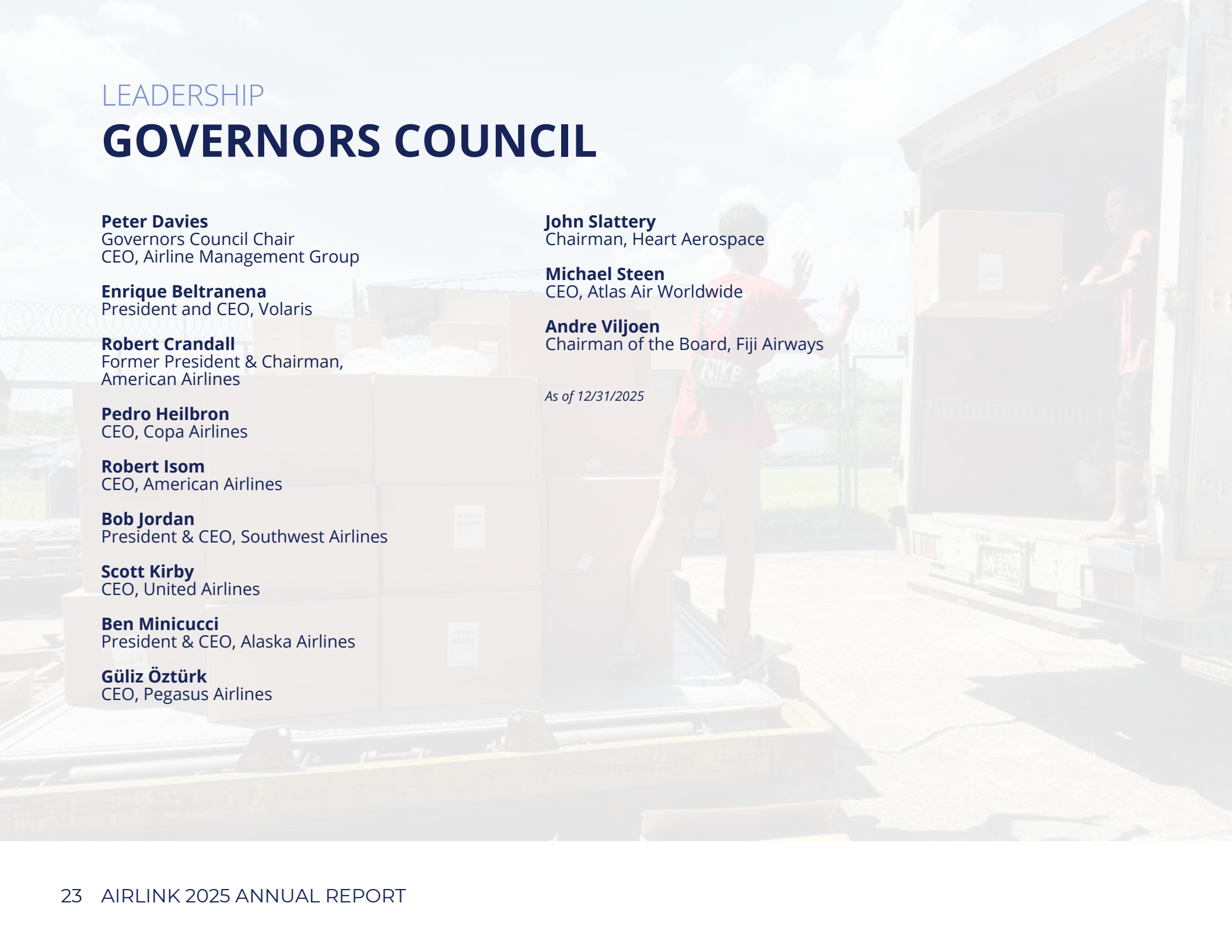
David Swan

Chief Commercial Officer, Sumisho Air Lease Corp.

Bruno Vandemeulebroecke

Experienced Humanitarian Supply Chain Practitioner

As of 12/31/2025



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Michael Steen

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Andre Viljoen

Chairman of the Board, Fiji Airways

As of 12/31/2025

LEADERSHIP AMBASSADORS

Our Ambassadors include aviation industry, logistics, and nonprofit leaders who champion our work. Utilizing their subject matter expertise, Ambassadors help to develop partnerships across many sectors to secure critical funding and aid to expand Airlink's impact.

Robyn Mandel

Vice Chair & Ambassador Liaison
Airlink Board of Trustees
Founder, Law Office of Robyn Mandel

Sarah Aoun

Head of Aircraft Investors, Capital Markets, Airbus

Julian Balaam

Director, Skytech-AIC

Helene Becker

Managing Director, Industrials; Consumer Airlines
Airfreight & Aircraft Leasing, Cowen

Brian Bourke

Chief Commercial Officer, SEKO Logistics

Gerry Butler

Head of Trading, Avation PLC

Mehtap Cevher Conti

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John Mowry

Managing Director, Alton Aviation Consultancy

Rose Neale

Assistant General Counsel, Sun Country Airlines

Tetsuya "Ted" Nozaki

Managing Director, Asahi Aviation

Mike Platt

CEO, Lease Corporation International

Keren Rambow

Owner, Pacific Aerospace Consulting

Murrae Ross-Eskell

Managing Director, Horizon Executive Search

Lou-Ann Seet

Women in Aviation, Singapore President, Board
Member

Betsy Snyder

Senior Advisor, Independent

Susan Thompson

Partner & Head of Aviation Practice, Odgers Berndtson

David Tokoph

President & CEO, mba Aviation

Charlotte Vaksman

Director, Marketing & Sales Operations, Pratt &
Whitney Commercial Engines

Michael Weiss

Director, Miami Weiss Aviation

Michael White

President & CEO, Trade Network Consultants, LLC

Andrea Wilson

CEO and Founder, Wilson Consulting Group

As of 12/31/2025



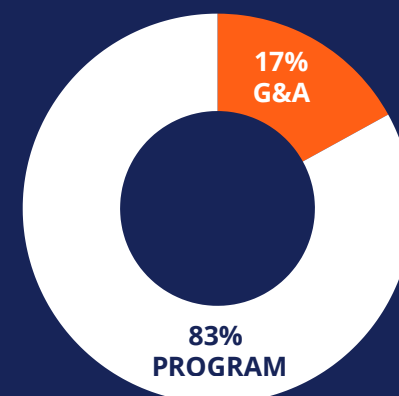
FINANCIALS

Revenue		Total
Contributions		\$7,842,003
<i>Without Donor Restrictions</i>		<i>\$5,174,921</i>
<i>With Donor Restrictions</i>		<i>\$2,667,082</i>
Donated Travel & Services		\$10,204,354
<i>Without Donor Restrictions</i>		<i>\$5,716,564</i>
<i>With Donor Restrictions</i>		<i>\$4,487,790</i>
Investment Return		\$222,987
Total Revenue		\$18,269,344
Expenses		Total
Program Services		\$15,860,922
General & Administrative		\$1,823,665
Fundraising		\$1,440,362
Total Expenses		\$19,124,949

Donated Travel & Services includes: airline miles, certs, and vouchers; logistics and other transport; legal services.

Data is based on 2025 audited financials.

PROGRAM EXPENSE RATIO



83% of expenses went to programs and mission fulfillment. Charity Navigator requires 70% or higher.

FUNDRAISING EXPENSE RATIO



For every \$1 raised, only \$0.08 was spent on fundraising activities. Charity Navigator requires \$0.20 or lower.

FUEL OUR FUTURE



DONATE

Cash donations, including checks, ACH wire transfers, or by credit cards and mobile wallets, remain an easy and secure way to donate to Airlink! Please make checks payable to Airlink and mail to 1120 20th Street NW, Suite #475, Washington, DC 20036, and contact donations@airlinkflight.org with any questions or inquiries.



Crypto Giving: Investors may enjoy big gains because of crypto's volatility. Donating crypto to Airlink may help you offset these gains, so you can save and give more.



Do you have unused airline miles or points? Frequent flier miles are the most flexible resource that Airlink utilizes to send aid workers around the world quickly! Learn how you can donate yours before they expire to get responders where they are most needed. Help Airlink transport first responders and volunteer crews at the onset of a rapid disaster—fast. Donate air miles that can help us get them there.



Corporate support, including donated cargo space, passenger flights, logistics services, and mission support builds capacity and ensures rapid response. Corporate Foundation grants provide essential resources to expand programs and reach crisis-affected communities. These partnerships drive Airlink's global airlifts and help ensure that aid reaches those who need it most. We offer our partners personalized recognition, clear reporting on outcomes, and a strategic role in advancing humanitarian response.



We make it easy for your **employees to give**, and for your company to amplify their impact. Airlink is registered with the platforms Benevity and Donorbox. Contact us to launch a workplace giving campaign or match employee donations to support disaster relief efforts.



Have a used vehicle—car, truck, RV, motorbike, boat, or even plane—you're looking to offload? Donate it to CARS and they will give the proceeds to Airlink! To donate a vehicle, complete the [form here](#) or call 855-500-7433. After completing the form or calling us, our vehicle donation processor, CARS, will contact you by phone to arrange to pick up your vehicle. Reach out to development@airlinkflight.org with any questions about the process.

If you have any questions or would like to explore alternative methods to give, contact: donations@airlinkflight.org



Paloma Adams-Allen

President & CEO

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Martha Rebour

Chief Development Officer

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Platinum
Transparency
2026

Candid.



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